

Mentoring Statement:

Effective mentoring of the faculty enhances academic excellence, builds a strong and diverse faculty, and develops a respectful and positive work climate where all members of the UIC community can thrive. The Department of Communication makes regular, sound faculty mentoring practices a priority. The head appoints faculty mentors and reviews mentoring relationships annually. Assistant Professors have two meetings per academic year with their mentors. Associate Professors meet with their mentors at least once per academic year. The Advisory Committee and the Department Head review materials submitted annually to determine progress toward promotion and/or tenure. All mentoring meetings review teaching, research, and service leading to tenure or promotion. For faculty with a joint appointment, the executive officer of the home department takes the lead in developing the plan, and the departments share mentoring and coordinate with each other. Through the process of annual review, the Department recognizes mentors for their efforts, which count as service for promotion and tenure. The Department assesses the effectiveness of its mentoring program periodically and implements adjustments as needed. Mentoring plans are designed to demonstrate sensitivity to potentially different challenges faced by diverse faculty.

2025-2026 Mentoring Assignments:

Cindy Tekobbe – Steve Jones

Sharon Meraz – Elaine Yuan (lead), Andrew Rojecki

Eulalia Puig Abril - Steve Jones(lead), Andrew Rojecki

Samuel Taylor – Elaine Yuan(lead), Steve Jones

Tanja Aitamurto – Steve Jones(lead), Andrew Rojecki

Elena Maris – Steve Jones (lead), Elaine Yuan, Diem My Bui

Donna Kim – Steve Jones (lead), Elaine Yuan, Diem My Bui

Zachary McDowell – Steve Jones (lead), Ellen McClure

Ishani Mukherjee- Steve Jones (lead) and TBD

Janis Page- Kelly Quinn (lead), Andrew Rojecki

Kelly Quinn – Andrew Rojecki (lead) and Steve Jones

Jenny Lee–Steve Jones (lead), Samuel Taylor, Diem-My Bui

Mentoring Meeting Form Link: <https://comm.uic.edu/faculty-administration/#communication-department-guidelines>